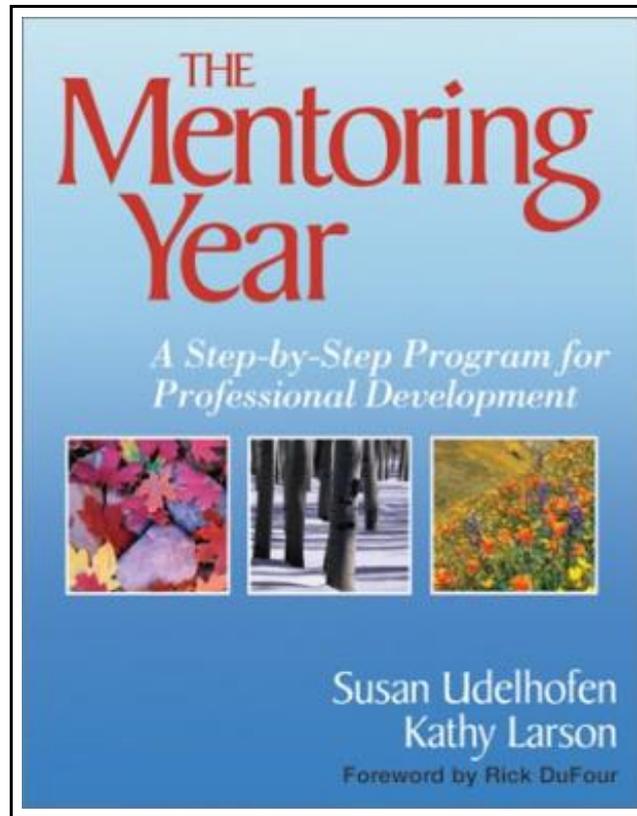


## The Mentoring Year: A Step-by-step Program for Professional Development



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## THE MENTORING YEAR: A STEP-BY-STEP PROGRAM FOR PROFESSIONAL DEVELOPMENT



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